

**SYLLABUS**

**COURSE #**            BADM 239  
**COURSE TITLE**     HUMAN RESOURCE MANAGEMENT  
**# OF CREDITS**       3

**CATALOG DESCRIPTION:**

This course covers those topics, which would be relevant to the role of the human resources department in today's firm. Topics include: human resource management, compensation and benefits, labor relations, training and development, and other related topics. Recommend having taken BADM 114 before as a prerequisite. Semester offered: Fall

**COURSE GOALS:**

1. Present current Human Resource Management topics.
2. Understand the role of the Human Resource Management specialist in a firm's success.
3. Examine the scope of the Human Resource Management responsibilities in the current business environment.

**LEARNING OUTCOMES:**

Upon completion of the course, the student will be able to:

1. Understand the concepts of job characteristics and work design.
2. Identify the tools for a successful employee training and development plan.
3. Identify the general scope of the laws and regulations related to human resource management.
4. Recognize the relationship of the Human Resource Management department to the other levels of management in a firm.
5. Identify the relationship of a diverse workforce to the current business environment.

This syllabus developed by:           Pat Torgeson           Date: Nov 2000

This syllabus reviewed by:           Wilfred Beaupre       Date: 5/04/01